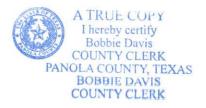
APPOINTMENT OF PANOLA COUNTY ELECTIONS ADMINISTRATOR

We, the members of the Panola County Elections Commission did meet on	
purpose of filling the position of County Elections Administrator for Panola Coun	Loretta
It is the order of the County Elections Commission of Panola County that appointed Elections Administrator of Panola County, to perform the duties pro Sec. 31.043, Texas Election Code.	mason be
Said appointee is to assume duties of office effective August 20, 2020.	
Signed this the 20 day of August, 2020.	FILED FOR RECORD IN MY OFFICE
Sellin mes	AT 2:070'CLOCK PM_
Chair - Lee Ann Jones, Panola County Judge	
Procede Xlawi	AUG 20 2020
Vice-Chair - Bobby Davis, Panola County Clerk	
1/11/4 / W	BOBBIE DAVIS COUNTY CLERK, PANOLA COUNTY, TEXAS
Secretary - Holly Chobs, Panola County Tax Assessor-Collector	BY B. Davis DEPUTY
albert	
Linda Lawless - Republican Party County Chairman	
Jolly Oraster Chairman	
John Foster - Democratio Party County Chairman	



County Clerk's Certificate

The State of Texas §

County of Panola §

I, Bobbie Davis, Clerk of Panola County, Texas, do hereby certify that the foregoing is a true and correct copy of the Appointment of Panola County Elections Administrator by the Panola County Election Commission now on file in this office.

Given under my hand and official seal of office this 21st day of August, 2020.

Bobbie Davis, County Clerk

Sy Panola County, Texas

Panola County Courthouse
110 S Sycamore St., Room 100
Carthage, Texas 75633

Loretta Mason Election Administrator

Voter Registrar

August 21, 2020

Panola County Commissioners' Court

RE: Early Voting

I am requesting the Court record the employment of Kelsey Lake, upon completion of the physical and drug screen, for the position of Deputy Election Administrator/Deputy Election Registrar, effective August 31, 2020. At a stating rate of \$15.00 per hour.

Thank you for your consideration in this matter.

Sincerely,

Loretta Mason

Loretta Mason

PRECINCT NO. 1

ANNUAL ROAD REPORT

- Condition of each road, culvert, and bridge in the precinct and the primary cause of any road, culvert, or bridge degradation: All roads in the precinct are in fair condition with exception of CR 153, 108, 119, 106, & 163. The roads are in poor condition due to degradation by heavy truck traffic such as oilfield trucks, saltwater trucks, timber trucks, bulk feed and fertilizer trucks.
- 2. The amount of money necessary for maintenance of the precinct roads during the next fiscal year: \$350,000.00 for routine maintenance and an estimated cost of \$1,455,000.00 to rebuild the roads above.
- 3. Number of traffic control devices in the precinct defaced or torn down: 73
- 4. Any new road that should be opened in the precinct: None at this time
- Any bridges, culverts, or other improvements necessary to place the precinct roads in good condition, and the probable cost of the improvements: Bridge repairs, MTXDOT recommendations and observations. Road repairs as needed. Estimated costs to replace culverts \$13,500.00

Submitted by the undersigned on this 24th day of <u>August</u>.

Commissioner, Precinct ______

Subscribed and sworn to, before me, the undersigned authority, this 24th day of <u>August 2020</u>

Notary Republic, State of Texas,

My Commission Expires <u>Sept 29, 202</u>3



PRECINCT NO. 2

ANNUAL ROAD REPORT

- Condition of each road, culvert, and bridge in the precinct and the primary cause of any road, culvert, or bridge degradation: All roads in the precinct are in fair condition with exception of CR 266, 224, 237, 235 and 236. The roads are in poor condition due to degradation by heavy truck traffic such as oilfield trucks, saltwater trucks, timber trucks, bulk feed and fertilizer trucks.
- 2. The amount of money necessary for maintenance of the precinct roads during the next fiscal year: \$239,982.00 for routine maintenance and an estimated cost of \$675,000.00 to rebuild the roads above.
- 3. Number of traffic control devices in the precinct defaced or torn down: 63
- 4. Any new road that should be opened in the precinct: None at this time
- Any bridges, culverts, or other improvements necessary to place the precinct roads in good condition, and the probable cost of the improvements: Bridge repairs, MTXDOT recommendations and observations. Road repairs as needed. Estimated costs to replace culverts \$6,000.00

Submitted by the undersigned on this <u>25th</u> day of <u>August</u>.

Commissioner, Precinct 9772

Subscribed and sworn to, before me, the undersigned authority, this <u>a5th</u> day of <u>August 2020</u>

Notary Republic, State of Texas,

My Commission Expires <u>Sept 29, 202</u>3



PRECINCT NO. 3

ANNUAL ROAD REPORT

- Condition of each road, culvert, and bridge in the precinct and the primary cause of any road, culvert, or bridge degradation: All roads in the precinct are in fair condition with exception of CR 301, 302, 304, 3041, 3062, & 3068. The roads are in poor condition due to degradation by heavy truck traffic such as oilfield trucks, saltwater trucks, timber trucks, bulk feed and fertilizer trucks.
- 2. The amount of money necessary for maintenance of the precinct roads during the next fiscal year: \$350,000.00 for routine maintenance and an estimated cost of \$862,500.00 to rebuild the roads above.
- 3. Number of traffic control devices in the precinct defaced or torn down: 74
- 4. Any new road that should be opened in the precinct: None at this time
- 5. Any bridges, culverts, or other improvements necessary to place the precinct roads in good condition, and the probable cost of the improvements: Bridge repairs, MTXDOT recommendations and observations. Road repairs as needed. Estimated costs to replace culverts \$25,000.00

Submitted by the undersigned on this 250 day of August.
L-M.Th
Commissioner, Precinct 3
Subscribed and sworn to, before me, the undersigned authority, this <u>254h</u> lay of <u>August 2020</u>
Melanichele
Notary Republic, State of Texas,
My Commission Expires <u>Sept 29, 20</u> 23

PRECINCT NO. 4

ANNUAL ROAD REPORT

- Condition of each road, culvert, and bridge in the precinct and the primary cause of any road, culvert, or bridge degradation: All roads in the precinct are in fair condition with exception of CR 466, 463, 436, 455, 121, & 432. The roads are in poor condition due to degradation by heavy truck traffic such as oilfield trucks, saltwater trucks, timber trucks, bulk feed and fertilizer trucks.
- 2. The amount of money necessary for maintenance of the precinct roads during the next fiscal year: \$450,000.00 for routine maintenance and an estimated cost of \$825,000.00 to rebuild the roads above.
- 3. Number of traffic control devices in the precinct defaced or torn down: 59
- 4. Any new road that should be opened in the precinct: None at this time
- 5. Any bridges, culverts, or other improvements necessary to place the precinct roads in good condition, and the probable cost of the improvements: Bridge repairs, MTXDOT recommendations and observations. Road repairs as needed. Estimated costs to replace culverts \$16,000.00

Submitted by the undersigned on this 24^{th} day of <u>August</u>.

Commissioner, Precinct ______

Subscribed and sworn to, before me, the undersigned authority, this <u>24 th</u> day of <u>August</u>, <u>2020</u>

Notary Republic, State of Texas,

My Commission Expires <u>Sept 29, 202</u>3



NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, <u>CARTHAGE, TEXAS</u> Formal notice is hereby given that:
Midcoas 1 6 & P (East Texas) L. P. proposes to place a (COMPANY NAME)
(COMPANY NAME)
8" natural gas pipe line within the Right-of-Way (PIPE SIZE)
of County Road;as follows:
The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring a total length of 200 min. line in Panola County.
The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications. Construction of this line will begin on or after the
September.
FIRM: Midcoas + B+P (East Texas) 1.P BY: Mid No Neil Nelson TITLE: Land + Right of Way ADDRESS: 2020 Bill Owens Plany Suite 100 Longview The 75604
ADDRESS: 2020 Bill Owens Plewy Suite 100
PHONE: () 903 323 4364

APPROVAL

September 1, 2020

TO: Midcoast G & P (East Texas) L.P. Attn: Neil Nelson 2020 Bill Owens Pkwy Suite #100 Longview, TX. 75604

RE: **CR #310**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **8" natural gas pipe line** within the right-of-way of County Road **#310** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

- 1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
- 2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
- 3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
- 4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

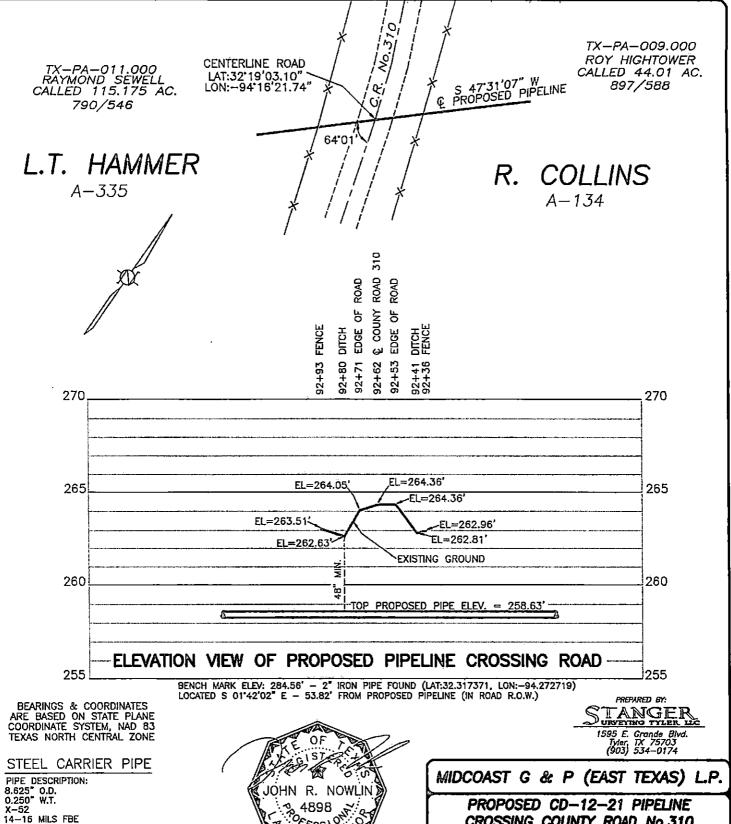
- 5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
- 6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
- 7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved:

COUNTY JUDGE

COMMISSIONERS:

Precinct #1 Ronnie LaGrone
Precinct #2 David A. Cole
Precinct #3 Craig M. Lawless
Precinct #4 Dale LaGrone



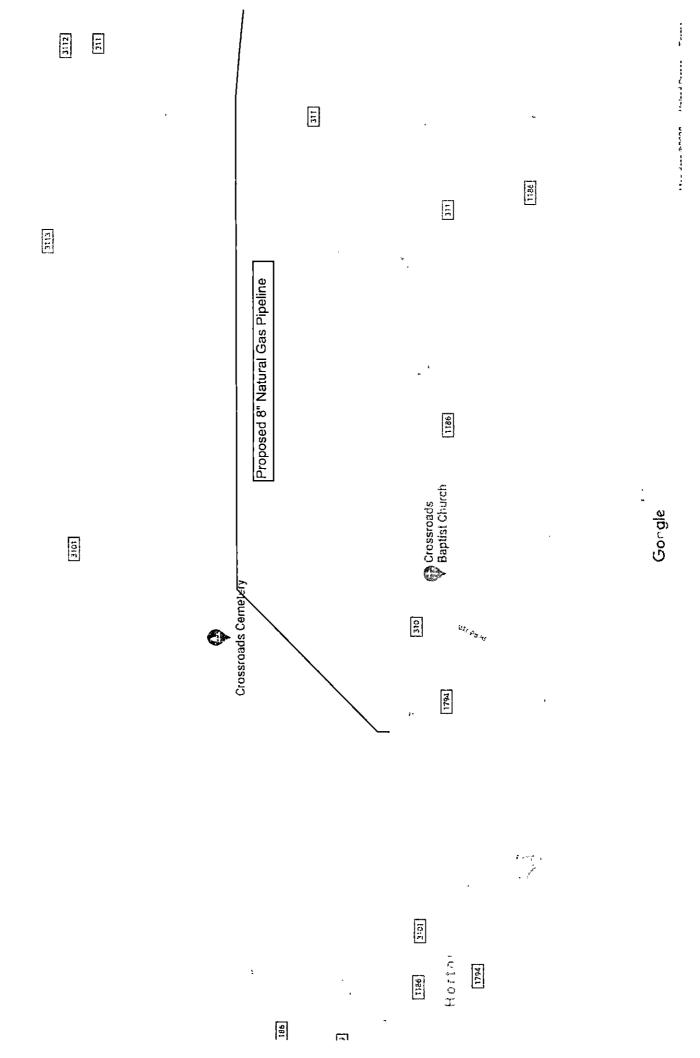
20-24 MILS ARO NOP 1000 PSI MAOP 1440 PSI HYDROTEST 2160-2200 PSI

WARNING! UNDERGROUND UTILITIES SHOWN HEREON ARE APPROXIMATE ONLY. THERE MAY ALSO BE OTHER UNDERGROUND UTILITIES THAT ARE NOT SHOWN.
BEFORE ANY EXCAVATION OR CONSTRUCTION OPERATIONS BEGIN THE CONTRACTOR
MUST CONTACT ONE CALL UTILITY LOCATION SERVICES AND THE OWNERS OF
THE UTILITIES TO VERIFY THEIR LOCATION.

FOR MORE INFORMATION FOR PROJECTS IN TEXAS SEE THE RRC WEB SITE AT: http://www.rrc.state.tx.us/divisions/gs/pls/onecall.html.

CROSSING COUNTY ROAD No.310 2320' NORTH OF FM 1186 & 550' SOUTH OF COUNTY ROAD No.3101 PANOLA COUNTY, TEXAS

ROAD XING-CR-310	DATE: 08/25/2020
T200299	SCALE: 1" = 50'H.\5'V.



NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS Formal notice is hereby given that:
(COMPANY NAME)
(PIPE SIZE) 8 "natura GRS Pipe line within the Right-of-Way
of County Road: 3// as follows: (NUMBER OF ROAD)
The proposed pipeline will cross under the indicated roads on the attached sheet. Installation shall be made by boring a total length of <u>200</u> line in Panola County.
The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.
Construction of this line will begin on or after the day of
FIRM: Midcoast G&P (East Texes) P. BY: Meir Neson TITLE: Land + Right of Way ADDRESS: 2020 Bill Owens PKny Svife 100 Longview TK 75604 PHONE:() 903 323 4364

APPROVAL

September 1, 2020

TO: Midcoast G & P (East Texas) L.P. Attn: Neil Nelson 2020 Bill Owens Pkwy Suite #100 Longview, TX. 75604

RE: CR #311

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **8" natural gas pipe line** within the right-of-way of County Road **#311** as shown by accompanying drawings and notice except as noted below.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

- 1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
- 2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
- 3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
- 4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

- 5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
- 6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
- 7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.

Approved

COUNTÝ JUDGE

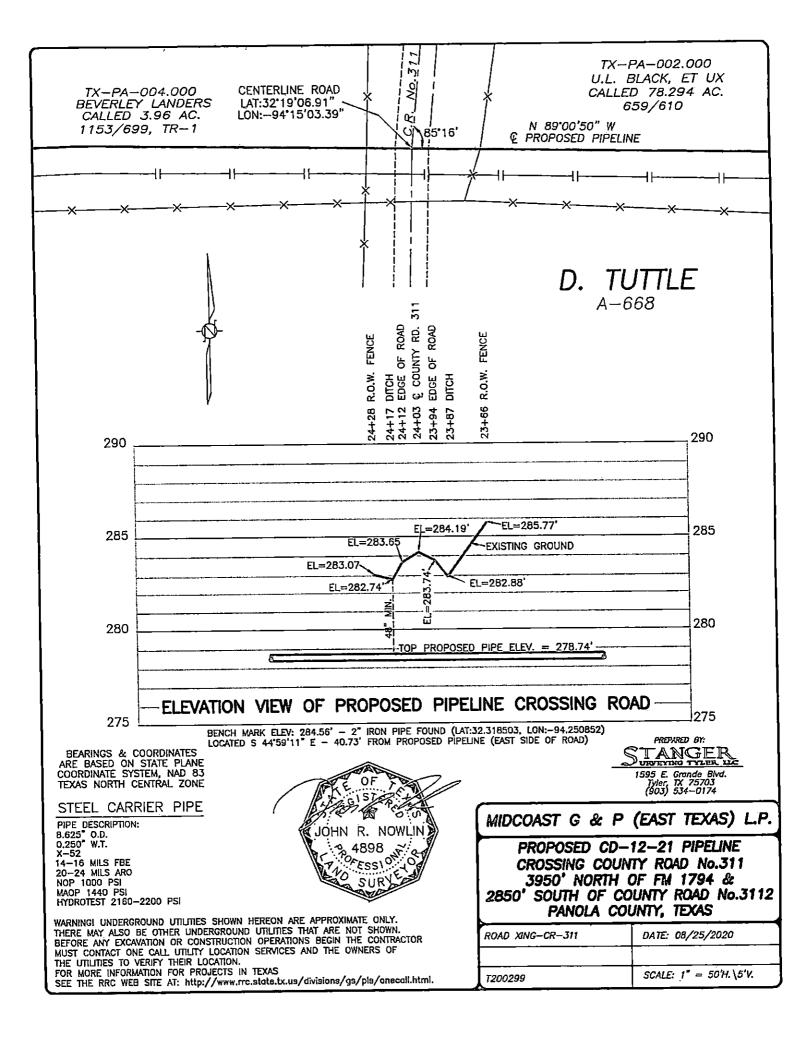
COMMISSIONERS:

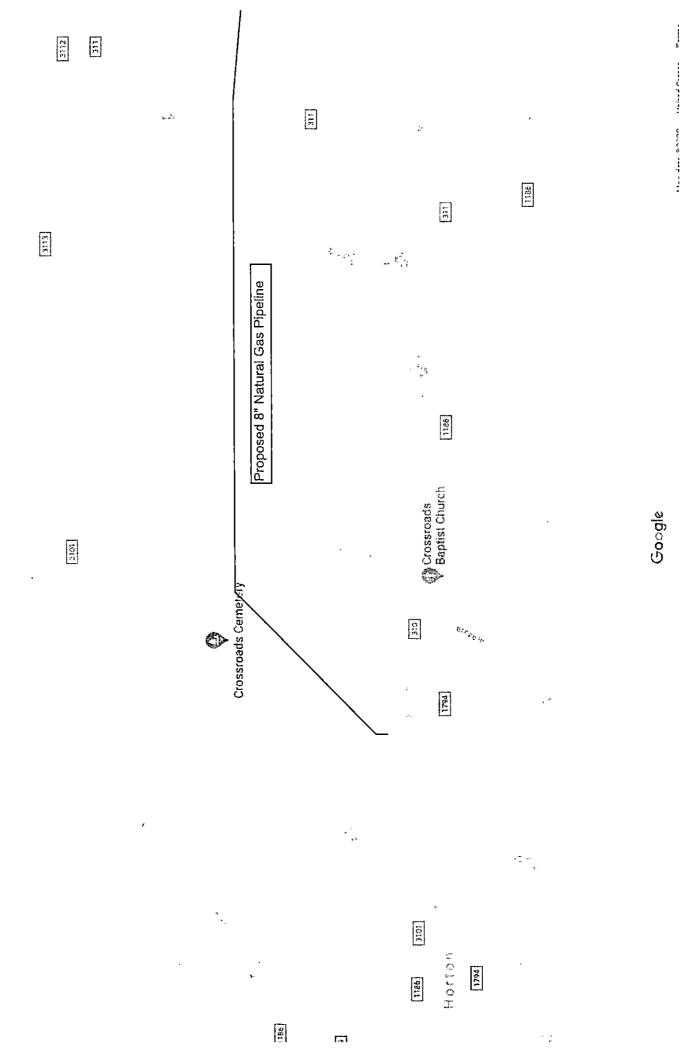
Precinct #1 Ronnie LaGrone

Precinct #2 David A. Cole

Precinct #3 Craig M. Lawless

Precinct #4 Dale LaGrone





PANOLA COUNTY 2020 BUDGET AMENDMENT #17

We hereby amend the Panola County Budget for the Fiscal Year 2020 as set forth above according to the procedures outlined under Local Government Code, Chapter 111, Subchapter A Sections 111.010 (c), (d). A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2020.

Subchapter A Sections 111.010 (c), (d).	A copy of this Order is to be filed with the
Signed on this Aday of County Clerk and Attached to the Budget	V
County Judge Commissioner Precinct # 1 Commissioner Precinct # 2	Commissioner Precinct # 3 Commissioner Precinct # 4
Passed and approved by the Commission of September 2020 as the Clerk of Panola County Clerk County Clerk	ers Court of Panola County on the 15t day same appears on file in the office of the County



Panola County, Texas

Budget Adjustment Register

Adjustment Detail
Packet: GLPKT15312 - BUD ADJ #17

OLA COU									
Adjustment Number	Budget Code		Description					Ad	justment Date
BA0001214	2020 COUNTY	BUDGET JAN-D	2020 CAPITAL	CREDITS					9/1/2020
Summary Description:									
Account Number 100-360-41020		Account Name MISCELLANEOUS	REVENUE		nt Description TAL CREDITS		Before -197681	Adjustment -52238	After -249919
August: 100-409-54070 August:		ECONOMIC DEVE	LOPMENT/ CH	2020 CAPI	TAL CREDITS		14300	52238	66538
August.			_(Ad	justment Date
Adjustment Number	Budget Code		Description					Au	
BA0001215	2021 PROB		FY2021 DRUG	COURT					8/31/2020
Summary Description:									
Account Number 481-760-59410		Account Name LCDC,LCSW LICEN	NSED COUNSEL		nt Description RUG COURT		Before 0	Adjustment 10000	After 10000
September:	833.33	Decembe	2020	833.33	March:	833.33	June:		833.33
October:	833.33	January:		833.33	April:	833.33	July:		833.33
November:	833.33	February:		833.33	May:	833.33	August	<u>i</u>	833.37
481-760-59462		DRUG ANALYSIS		FY2021 DF	RUG COURT		0	2500	2500
September:	208.33	Decembe	r:	208.33	March:	208.33	June:		208.33
October:	208.33	January:		208.33	April:	208.33	July:		208.33
November:	208.33	February:		208.33	May:	208.33	August	•	208.37
Adjustment Number	Budget Code		Description					Ad	ljustment Date
BA0001216	2020 COUNT	BUDGET JAN-D	624-PURCHAS	SE 2009 CHE	VY TRUCK FROM PCT2				9/1/2020
Summary Description:									
A		Account Name		Adjustma	nt Description		Before	Adjustment	After
Account Number 200-622-53560 September:	10000	REPAIR AND MAI	NTENANCE SU		HASE 2009 CHEVY TRU	CK FROM PCT?	95656	10000	105656
200-624-55270 September:	-10000	FURNITURE & EC	UIPMENT	624-PURC	HASE 2009 CHEVY TRU	CK FROM PCT2	204515	-10000	194515
Adjustment Number	Budget Code		Description					Ad	djustment Date
BA0001217	2020 COUNT	Y BUDGET JAN-D	623-PURCHAS	SE TRUCK					9/1/2020
Summary Description:									
Account Number 200-623-55270	36000	Account Name FURNITURE & EC	QUIPMENT		nt Description HASE TRUCK		Before 100000	Adjustment 36000	After 136000
September:	33000		IV 0 CDAVE	COO DUDO	HACE TOLICY		384085	-36000	348085
200-623-55280	26000	ROAD OIL PRE M	IX & GKAVEL	623-PURC	HASE TRUCK		304003	-30000	340003
September:	-36000								
Adjustment Number	Budget Code		Description					Ad	djustment Date
BA0001218	2020 COUNT	Y BUDGET JAN-D	621-PURCHA	SE RAIL CAR					9/1/2020
Summary Description:									
Account Number		Account Name		THE PARTY OF THE P	nt Description		Before 80000	Adjustment -14100	After 65900
200 621 54090		CONTINUERNICY		B/I-PIIR	HOSE KAIL (AK		OUUUU	-14100	03300

621-PURCHASE RAIL CAR

-14100

80000

September:

200-621-54080

CONTINGENCY

-14100

Budget Adjustment R	egister			Packet	: GLPKT15312 -	BUD ADJ #17
200-621-55290	LUMBER PILING	3 & CULVERTS	621-PURCHASE RAIL CAR	13500	14100	27600
September:	14100					
Adjustment Number	Budget Code	Description			Α	djustment Date
BA0001219	2020 COUNTY BUDGET JAN-I	629-BENEFIT	S TERMINATION PAY			9/1/2020
Summary Description:						
Account Number	Account Name		Adjustment Description	Before	Adjustment	After
300-629-51800	BENEFITS TERM 2159	MINATION PAY	629-BENEFITS TERMINATION PAY	1600	2159	3759
August: 300-629-54080	CONTINGENCY		629-BENEFITS TERMINATION PAY	173624	-2159	171465
August:	-2159		ozo benzenio reministrativa			
Adjustment Number	Budget Code	Description			A	djustment Date
BA0001220	2020 COUNTY BUDGET JAN-I	409-BENEFIT	S TERMINATION PAY			9/1/2020
Summary Description:						
Account Number	Account Name		Adjustment Description	Before	Adjustment	After
100-409-51800	BENEFITS TERM	INATION PAY	409-BENEFITS TERMINATION PAY	12000	10500	22500
August:	10500				4500	4002
100-409-52070 August:	OTHER POST E 1500	MPLOYMENT BE	1 409-BENEFITS TERMINATION PAY	3492	1500	4992
100-409-54080	CONTINGENCY		409-BENEFITS TERMINATION PAY	222159	-12000	210159
August:	-12000		TOS DEITE TO TELIMINATION TO		120212	
Adjustment Number	Budget Code	Description			А	djustment Date
BA0001221	2020 COUNTY BUDGET JAN-I	OCDETF FUN	DING			9/1/2020
Summary Description:						
Account Number	Account Name	1	Adjustment Description	Before	Adjustment	After
100-330-41260	FEDERAL GRAN	IT	OCDETF FUNDING	0	-435	-435

250166

435

250601

August:

August:

100-560-51510

-435

435

CRIMINAL INVESTIGATOR/TRAIL OCDETF FUNDING

Packet: GLPKT15312 - BUD ADJ #17

Summary

Budget	Budget Description	Account	Account Description	Before	Adjustment	After
2020	2020 COUNTY BUDGET JAN	100-330-41260	FEDERAL GRANT	0	-435	-435
		100-360-41020	MISCELLANEOUS REVENUE	-197681	-52238	-249919
		100-409-51800	BENEFITS TERMINATION PAY	12000	10500	22500
		100-409-52070	OTHER POST EMPLOYMENT BENEFI	3492	1500	4992
		100-409-54070	ECONOMIC DEVELOPMENT/ CHAM	14300	52238	66538
		100-409-54080	CONTINGENCY	222159	-12000	210159
		100-560-51510	CRIMINAL INVESTIGATOR/TRAINING	250166	435	250601
		200-621-54080	CONTINGENCY	80000	-14100	65900
		200-621-55290	LUMBER PILING & CULVERTS	13500	14100	27600
		200-622-53560	REPAIR AND MAINTENANCE SUPPL	95656	10000	105656
		200-623-55270	FURNITURE & EQUIPMENT	100000	36000	136000
		200-623-55280	ROAD OIL PRE MIX & GRAVEL	384085	-36000	348085
		200-624-55270	FURNITURE & EQUIPMENT	204515	-10000	194515
		300-629-51800	BENEFITS TERMINATION PAY	1600	2159	3759
		300-629-54080	CONTINGENCY	173624	-2159	171465
			2020 Total:	1357416	0	1357416
2021 PROB	2021 PROB	481-760-59410	LCDC,LCSW LICENSED COUNSELOR	0	10000	10000
		481-760-59462	DRUG ANALYSIS	0	2500	2500
			2020 PROB Total:	0	12500	12500
			Grand Total:	1357416	12500	1369916

9/1/2020 10:59:43 AM Page 3 of 3



FILED FOR RECORD IN MY OFFICE AT 00 CLOCK 0 M

FY 2021 DRUG COURT

JUL 30 2020

Account Number

Account Name

BOBBIE DAVIS
COUNTY-GUERK, PANOLACOUNTY, TEXAS

2021 PROBATION PROPOSED BUDGET

481 - PANOLA COUNTY CSCD ADULT DRUG COURT REVENUE

CASH BALANCE

12,500.00

Expense

481-760-59410 481-760-59462 LCDC,LCSW LICENSED COUNSELOR

DRUG ANALYSIS

10,000.00 2,500.00 12,500.00

Expense Totals:

481 - PANOLA COUNTY CSCD ADULT DRUG COURT Totals:

0

APPROVED BY:

APPROVED BY:

Klimn

Rofferty

§ OF PANOLA COUNTY, TEXAS

NOTICE OF FEES CHARGED BY THE SHERIFF AND CONSTABLES OF PANOLA COUNTY, TEXAS EFFECTIVE JANUARY 1, 2021

On the 1st day of September, 2020, the Commissioners' Court of Panola County, Texas pursuant to the provisions of Section 118.131 of the Local Government Code, set the following fees to be charged by the offices of the Sheriff and Constables of Panola County, Texas to become effective on January 1, 2021:

Subpoenas	\$ 50.00
Summons	50.00
Writ of Attachment	100.00
Writ of Garnishment	50.00
Writ of Sequestration	100.00
Order of Sale	100.00
Writ of Possession	100.00
Forcible Detainer	50.00
Small Claims Citation	50.00
Justice Court Citation	50.00
All Other Court Citations	50.00
Citation by Posting	25.00
Restraining Order	50.00
Notice of Hearing to Show Cause	50.00
Precept to Serve	50.00
Trustee Sale (Notice)	50.00
Trustee Sale (Posting)	25.00
Injunction	50.00
Writ of Execution	100.00
Writ of Habeas Corpus	100.00
Any writ of process not listed that	
requires delivery of the	
process only	50.00
Any writ of process not listed involving	
seizure of persons, property,	
sale of property, stand-bys	
to prevent breaches of the	
peace and/or to supervise the	
execution of any court order, or	
requiring any action other than	
delivery of the process only	100.00

IT IS ORDERED by the Commissioners' Court that all citations, precepts, writs or other process of service should be mailed or delivered to Sheriff Kevin Lake, Panola County Sheriff's Department, 314 W. Wellington, Carthage, Texas 75633. Checks or money orders should be made payable to Panola County only.

IT IS FURTHER ORDERED that the District and County Clerks, the Justice Courts, Sheriff and Constables make appropriate revisions of their fee schedules and deposit requirements to incorporate therein the above fees prescribed by this Court.

BY ORDER OF THE COMMISSIONERS' COURT OF PANOLA COUNTY, TEXAS

LÉE ANN JONES, COUNTY JUDGE

FW: 2021 Sheriffs' and Constables' Fees

From: leeann.jones@co.panola.tx.us
Sent: Thu, Jul 16, 2020 at 4:18 pm
To: vicki.heinkel@co.panola.tx.us

image001.jpg (2.9 KB)

----Original Message-----

From: "Leslie Lawson" <Leslie.Lawson@cpa.texas.gov>

Sent: Thursday, July 16, 2020 12:58pm

To: "leeann.jones@co.panola.tx.us" <leeann.jones@co.panola.tx.us>

Subject: 2021 Sheriffs' and Constables' Fees



The Honorable LeeAnn Jones County Judge Panola County

Dear County Judge Jones:

Our office is compiling the 2021 Sheriffs' and Constables' Fees report as required under <u>Texas Local</u> <u>Government Code</u>, <u>Section 118.131</u>. This law requires each commissioners' court to set fees charged for civil services by the sheriffs and constables and directs that these fees be reported to the Comptroller.

By law, these fees must be set before Oct. 1 of each year and reported to the Comptroller's office no later than Oct. 15. Failure to meet this deadline will result in 2020 fees remaining in effect throughout 2021. Please be aware that even if the county has not changed fees, the county is still responsible for reporting that information to the Comptroller's office. If there are no fee changes, please review the fees to make sure they are correct.

See below for instructions for reporting the 2021 fees to our office. To review and file your county's fees, visit our <u>website</u> and use the following access code: 59874630

The 2021 Sheriffs' and Constables' Fees information will be available on our <u>website</u> no later than Jan. 1, 2021.

County Judge and Commissioners Court Instructions

To meet the Oct. 15, 2020 deadline and to comply with the law, you must: Place this item on your commissioners court meeting agenda, and Adopt the fees before Oct. 1, 2020.

To report your 2021 fees:

• Go to https://comptroller.texas.gov/transparency/local/sheriffs/reporting.php.

- Enter the access code included in this email.
- Select the "Submit" button.

Complete the required information on the next page:

- Select the appropriate radio button at the top of the form -- submit with NO Fee or Address Changes or submit with Fee or Address Changes.
- Fill out your name, phone number and email address in the required fields.
- Select the "Submit" button.

If there are changes adopted by the commissioners court on or before Oct. 1, 2020:

- Enter the new fees on the Modified Fees tab and press the check next to each fee to update.
- Add any new fees your county adopted for 2021 on the Add Fees tab.
- If the fee you need to add is not listed in the drop-down box, call or email our office for assistance.
- Use the Modify Address tab to update your county's contact information.
- Use the View Fees to make sure all your fees are correct.
- If you need to make additional changes, use the access code to log back in before Oct. 15.

If you need assistance with the report or have any questions, please contact the Transparency Team at transparency@cpa.texas.gov or 844-519-5676.

Leslie Lawson
Team Lead, Transparency
Data Analysis and Transparency Division
Texas Comptroller of Public Accounts
(512) 463-3742
(800) 531-5441 ext. 3-3742

IMPORTANT NOTICE: This communication and any attachments may contain privileged or confidential information under the Texas Public Information Act and/or applicable state and federal laws. If you have received this message in error, please notify the sender immediately.

Form #2201 Rev. 09/2017 Submit to: SECRETARY OF STATE Government Filings Section P O Box 12887 Austin, TX 78711-2887 512-463-6334 512-463-5569 - Fax Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD IN MY OFFICE ATL: 50 O'CLOCK V M

SEP 01 2020

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY P. DAVIS BEPUTY

Statement

I, I	Loretta Mason	, do solemnly swear (or affirm) that I have not
thin elec	g of value, or promised any public office of	pay, contributed, or promised to contribute any money or remployment for the giving or withholding of a vote at the secure my appointment or confirmation, whichever the case
Title	e of Position to Which Elected/Appointed:	Elections Administrator
		Execution ·
	ler penalties of perjury, I declare that I have true.	read the foregoing statement and that the facts stated therein
Date	August 20, 2020	Soretto mason
		Signature of Officer

Form #2204 Rev 9/2017 Submit to: SECRETARY OF STATE Government Filings Section P O Box 12887 Austin, TX 78711-2887 512-463-6334 FAX 512-463-5569

Filing Fee: None



OATH OF OFFICE

This spalled for the spalled use IN MY OFFICE

AT 150 O'CLOCK P M

SEP 01 2020

BOBBIE DAVIS
COUNTY CLERK, PANOLACOUNTY, TEXAS
BY P. DAMS DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS, I, Loretta Mason , do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Elections Administrator of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.				
	Signature of Officer			
Certification of Pe	erson Authorized to Administer Oath			
State of Texas				
County of Panola	·			
Sworn to and subscribed before me on this	20th day of August, 2020.			
(Affix Notary Seal, only if oath				
administered by a				
notalà')) · (a ·) ·) · · · · · · · (
VICKI HEINKEL Notary Public State of Texas ID # 12848614-6 My Comm. Expires 01-06-2023	Signature of Notary Public or Signature of Other Person Authorized to Administer An Oath			
	Vicki Heinkel			

Printed or Typed Name



Liberty Mutual Surety: National Bond Center 350 E. 96th Street Indianapolis, IN 46240 (888) 844-2663 Fax: (866) 547-4883

SURETY BOND PACKAGE

Thank you for choosing Liberty Mutual Surety for your bonding business. The enclosed package is a complete set of bond documents. Please file the documents in this bond package that are required by the Obligee. Some documents may not need to be filed.

Please review the bond to ensure it is accurate - correct form, obligee, principal (contractor) details, etc. It is ultimately the responsibility of the agent and contractor to ensure the bond provided is the correct form and is properly completed. For immediate changes or corrections, please contact your Liberty Mutual Surety office listed above.

Use the following checklist to ensure the documents are properly signed and distributed.
The principal must sign the bond as the name is printed on the bond form. If the principal is a company, any officer of the company may sign the bond.
Carrie Thomas must sign the bond on behalf of the Surety with the name as it is printed on the bond.
A Power of Attorney form is included in the bond package. This form should be attached to the bond and filed with the obligee.



PUBLIC OFFICIAL BOND

Liberty Mutual Surety
Attention: LMS Claims
P.O. Box 34526
Seattle, WA 98124
Phone: 206-473-6210
Fax: 866-548-6837
Email: HOSCL@libertymutual.com
www.LibertyMutualSuretyClaims.com

No. 999067433

KNOW	ALL	MEN	BY	THESE	PRESENTS:

That we Loretta Mason	
of 110 S. Sycamore St., Room 100), Carthage, TX 75633
	Full Name [top line] and Address [bottom line] of Principal)
, as Principal and The Ohio Casualty In	
laws of the State of New Hampshire, (herei	nafter called the Surety, are held and firmly bound unto Panola County
County Auditors Office Rm 213A, Carthage, TX 756	533
-	top line] and Address [bottom line] of Obligee)
in the aggregate and non-cumulative penal sum of One	
	(\$1,000.00) DOLLARS, for the payment of which, well and truly
to be made, we bind ourselves, our heirs, executors, a presents.	dministrators, successors and assigns, jointly and severally, firmly by these
WHEREAS, the said Principal has been elected or appo	inted to (or holds by operation of law) the office of Elections Administrator
	for a term
beginning on September 11, 2020 and ending on Sep	otember 11, 20 <u>21</u> .
duties required by law of such official during the term force and effect, subject to the following conditions:	ch that if the said Principal shall well, truly and faithfully perform all official aforesaid, then this obligation shall be void; otherwise it shall remain in full
First: That the Surety may, if it shall so elect, cancel this	bond by giving thirty (30) days notice in writing to Panola County
County Auditors Office Rm 213A, Carthage, TX 756	333 and
terms, conditions and provisions of this bond, for any	said thirty (30) days, the Surety remaining liable, however, subject to all the act or acts covered by this bond which may have been committed by the Surety shall, upon surrender of this bond and its release from all liability thereof for the time this bond shall have been in force.
the failure of, or default in payment by, any banks or de be deposited, or placed to the credit, or under the control	or the loss of any public moneys or funds occurring through or resulting from epositories in which any public moneys or funds have been deposited, or may ol of the Principal, whether or not such banks or depositories were or may be ons; or by reason of the allowance to, or acceptance by the Principal of any on, ordinance or statute to the contrary notwithstanding.
Third: That the Surety shall not be liable for any loss or levies, assessments, etc., with the collection of which he	losses, resulting from the failure of the Principal to collect any taxes, licenses, may be chargeable by reason of his election or appointment as aforesaid.
SIGNED, SEALED and DATED September	11, 2020
	Loretta Mason
SULTY INSUPA	The Ohio Casualty Insurance Company
(2 1919)	By:
HANDSHAD	Carrie Thomas Attorney-in-Fact
1845-200110-03/18	PAGE 1 OF 2

OATH OF OFFICE

STATE OF	8 S
County of	
I,	,
• • • • • • • • • • • • • • • • • • • •	t, protect and defend the Constitution of The United States and the Constitution of the I will discharge the duties of my office of
	with fidelity; that I have not
nomination or election (or appointment), exce knowingly violated any election law of this Stat	tribute, either directly or indirectly, any money or other valuable thing to procure my ppt for necessary and proper expenses expressly authorized by law; that I have not te, or procured it to be done by others in my behalf; that I will not knowingly receive, ible thing for the performance or non-performance of any act or duty pertaining to my o help me God.
	-
Sworn to and subscribed before me this	day of,

PAGE 2 OF 2



Figure: 28 TAC § 1.601(a)(2)(B)

Have a complaint or need help?

If you have a problem with a claim or your premium, call your insurance company or HMO first. If you can't work out the issue, the Texas Department of Insurance may be able to help.

Even if you file a complaint with the Texas Department of Insurance, you should also file a complaint or appeal through your insurance company or HMO. If you don't, you may lose your right to appeal.

The Ohio Casualty Insurance Company

To get information or file a complaint with your insurance company or HMO:

Call: Liberty Mutual Surety Claims at 206-473-6210

Online: www.LibertyMutualSuretyClaims.com

Email: HOSCL@libertymutual.com

Mail: P.O. Box 34526 Seattle, WA 98124

The Texas Department of Insurance

To get help with an insurance question or file a complaint with the state:

Call with a question: 1-800-252-3439
File a complaint: www.tdi.texas.gov
Email: ConsumerProtection@tdi.texas.gov

Mail: MC 111-1A, P.O. Box 149091, Austin, TX 78714-9091

¿Tiene una queja o necesita ayuda?

Si tiene, un problema con una reclamación o con su prima de seguro, llame primero a su compañía de seguros o HMO. Si no puede resolver el problema, es posible que el Departamento de Seguros de Texas (Texas Department of Insurance, por su nombre en inglés) pueda ayudar.

Aun si usted presenta una queja ante el Deparamento de Seguros de Texas, también debe presentar una queja a través del proceso de quejas o de apelaciones de su compañía de seguros o HMO. Si no lo hace, podría perder su derecho para apelar.

The Ohio Casualty Insurance Company

Para obtener información o para presentar una queja ante su compañía de seguros o HMO:

Llame a: Liberty Mutual Surety Claims al 206-473-6210

En línea: www.LibertyMutualSuretyClaims.com Correo electrónico: HOSCL@libertymutual.com

Dirección postal: P.O. Box 34526 Seattle, WA 98124

El Departamento de Seguros de Texas

Para obtener ayuda con una pregunta relacionada con los seguros o para presentar una queja ante el estado:

Llame con sus preguntas al: 1-800-252-3439 Presente una queja en: www.tdi.texas.gov

Correo electrónico: ConsumerProtection@tdi.texas.gov

Dirección postal: MC 111-1A, P.O. Box 149091, Austin, TX 78714-9091



The Ohio Casualty Insurance Company

POWER OF ATTORNEY

Principal: Loretta Mason	
Agency Name: Richard H. Thomas Inc.	Bond Number: 999067433
Obligee: Panola County	
Bond Amount: (\$1,000.00) One Thousand Dollars And Zero Cents	

KNOW ALL PERSONS BY THESE PRESENTS: that The Ohio Casualty Insurance Company, a corporation duly organized under the laws of the State of New Hampshire (herein collectively called the "Company"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint Carrie Thomas in the city and state of Carthage, TX, each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Company in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Company and the corporate seal of the Company has been affixed thereto this 26th day of September, 2016.

The Ohio Casualty Insurance Company

mortgage, note, loan, letter

for m rate,

Not valid f

STATE OF PENNSYLVANIA COUNTY OF MONTGOMERY

On this 26th day of September, 2016, before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of the Ohio Casualty Insurance Company and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.



COMMONWEALTH OF PENNSYLVANIA

Notedal Seal Lipper Merian Two., Mantgomery Coun My Commission Expires March 28, 2021 nber, Pennsylvania Association of Nob

This Power of Attorney is made and executed pursuant to and by authority of the following By-law and Authorizations of The Ohio Casualty Insurance Company, which is now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-infact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature or electronic signatures of any assistant secretary of the Company or facsimile or mechanically reproduced or electronic seal of the Company, wherever appearing upon a certified copy of any power of attorney or bond issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed,

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, of The Ohio Casually Insurance Company do hereby certify that this power of attorney executed by said Company is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Company this 11th day of September



Renee C. Llewellyn, Assistant Secretary

/ (POA) verification inquiries, HOSUR@libertymutual.com For bond and/or Power of Attorney please call 610-832-8240 or email



Liberty Mutual Surety: National Bond Center 350 E. 96th Street Indianapolis, IN 46240 (888) 844-2663 Fax: (866) 547-4883

TRANSACTION REPORT

Obligee:

Transaction Date: September 11, 2020

Preparer Name: Carrie Thomas Inc. Agency Name: Richard H. Thomas Inc.

Preparer Email: carrie@pattersonins.com Agency Code: 973395

Principal: Loretta Mason

Loretta Mason Panola County
110 S. Sycamore St., Room 100 County Auditors Office Rm 213A

Carthage, TX 75633 Carthage, TX 75633

Underwriting Information:

Bond is freely written

Bond Information:

Bond Number: 999067433 Effective Date: September 11, 2020
Bond Amount: \$1,000.00 Expiration Date: September 11, 2021

Renewal Type:Renewable (by new bond)Cancel Days:30 DaysRenewal Billing Method:Direct BillClass Code:\$119

Renewal Term (Months): 12 Underwriting Paper: The Ohio Casualty Insurance Company

Renew Automatically: Yes Bond Rating State: Texas

Description of Bond: Elections Administrator

Involced To:

Panola County

110 S. Sycamore Rm 213A Carthage, TX 75633

Renewal Billing Information:

Panola County 110 S. Sycamore Rm 213A Carthage, TX 75633

Remarks:

Premium Information:

Bond Premium: \$100.00 Total Premium Due: \$100.00

This bond is a direct billed bond. It is the applicant's responsibility to ensure payment is received in full for this new business. Payment must be received within 20 days from the date this bond was issued. If payment is not received in full, this bond may be subject to cancellation. Bond(s) changes are available for your agency through https://agents.libertymutualsurety.com

Mail Payment To:

Liberty Mutual Insurance Company 25761 Network Place Chicago, IL 60673-1257

eBonding TranReport Product ID: 10449

TREASURER'S FIRST QUARTER 2020

FUND	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	10/1/2019			12/31/2019
GENERAL	15,304,695.27	16,115,002.10	3,680,188.01	27,739,509.36
LAW LIBRARY	77,238.93	4,408.75	1,482.04	80,165.64
CTY JUVENILE DELINQUENCY PREVENTION	162.32	0.30	0.00	162.62
COURTHOUSE SECURITY	243,196.15	4,781.53	3,979.36	243,998.32
RECORDS MANAGEMENT	23,246.12	1,408.31	0.00	24,654.43
COUNTY/DISTRICT COURT TECHNOLOGY FUND	6,479.16	137.50	0.00	6,616.66
COURT RECORD PRESERVATION	9,576.14	798.56	0.00	10,374.70
DISTRICT COURT RECORDS TECHNOLOGY	16,877.14	894.19	0.00	17,771.33
DISTRICT CLERK RECORDS MGT & PRESERVATION	6,088.48	511.86	0.00	6,600.34
CO.CLERK RECORDS PRESERVATION	598,861.73	23,997.05	2,600.00	620,258.78
ARCHIVE FEE	197,408.66	21,027.93	0.00	218,436.59
JUSTICE COURT TECHNOLOGY	100,062.97	1,621.62	0.00	101,684.59
TAX A/C V.I.T. INTEREST	2,782.94	4.84	210.66	2,577.12
ELECTION SERVICES CONTRACT FUND	14,936.46	687.96	0.00	15,624.42
ROAD & BRIDGE	7,341,003.90	4,555,087.37	1,024,048.60	10,872,042.67
FM & LATERAL ROAD	2,149,669.35	568,382.86	251,251.01	2,466,801.20
HOT CHECK FEE	40,305.85	111.46	394.38	40,022.93
PRETRIAL INTERVENTION SHERIFF'S STATE FORFEITURE	6,531.50	1,914.87	0.00	8,446.37
JAIL COMMISSARY FUND	84,389.50 22,512.50	150.06 821.18	4,415.36 0.00	80,124.20
DA FORFEITURE	34,649.81	4,211.15	0.00	23,333.68 38,860.96
STATE APPORTIONMENT - DA	797.31	10,150.94	6,506.91	4,441.34
STATE LONGEVITY PAY SUPPLEMENT	323.88	0.00	0.00	323.88
CONST PCT 2 STATE FORFEITURE	1,045.34	1.93	0.00	1,047.27
CONST PCT 1 STATE FORFEITURE	195.36	0.37	0.00	195.73
SHERIFF FEDERAL FORFEITURE	265.15	3,167.48	0.00	3,432.63
CDA FEDERAL FORFEITURE	59,093.20	109.32	0.00	59,202.52
CONSTABLE 2 & 3 FEDERAL	319.55	0.59	0.00	320.14
CHILD PROTECTIVE SERVICES	157,992.40	58,581.08	10,063.97	206,509.51
HEALTH FUND	3,751,517.54	6,718.39	6,468.60	3,751,767.33
AIRPORT	444,987.34	19,452.12	31,829.87	432,609.59
ROAD BOND 1971	295,232.81	521.40	0.00	295,754.21
PERMANENT IMPROVEMENT	231,969.74	406.54	0.00	232,376.28
JAIL IMPROVEMENT	464.01	0.86	0.00	464.87
CREDIT CARD CLEARING ACCOUNT	0.00	0.00	0.00	0.00
JP CREDIT CARD CLEARING ACCOUNT	0.00	0.00	0.00	0.00
PANOLA COUNTY AUCTION PROCEEDS	26.27	0.05	0.00	26.32
COMMUNITY SUPERVISION	159,283.60	72,089.05	94,854.11	136,518.54
DRUG COURT GRANT	25,611.96	690.67	0.00	26,302.63
JUVENILE PROBATION	427,244.21	65,787.49	86,382.30	406,649.40
EXPERTPAY	0.04	0.00	0.00	0.04
PANOLA COUNTY RETIREE HEALTH	33,392,784.30	354,271.30	485,060.81	33,261,994.79
MEMORANDUM TOTAL ONLY	65,229,828.89	21,897,911.03	5,689,735.99	81,438,003.93
BALANCE REPRESENTED BY:				
DEMAND DEPOSIT - FIRST STATE BANK & TRUST	7,015,552.85			
INVESTMENTS - FIRST STATE BANK & TRUST	74,644,000.00			
PLUS CASH/CHANGE FUND	1,850.00			
PLUS INTANGIBLE ROYALTY INTEREST	7,600.00			
PLUS RECEIVABLES	65,599.07			
LESS ACCRUALS & PAYABLES	(296,597.99)			
FUND BALANCE AS OF SEPTEMBER 30, 2018	81,438,003.93			

We, the undersigned County Judge and Commissioners, in and for Panola County, Texas, hereby certify that we have this date made an examination of and compared the County Treasurer's Quarterly Report, filed with us on this 157 day of $_$ 2020, and have found the same to be correct and in due order, and have ordered the proper credits to be made in the accounts of the said County Treasurer, in accordance with said order as required by Law and provided for in the Revised Statutes of the State of Texas.

Commissioner - Precinct No. 1

SWORN TO AND SUBSCRIBED BEFORE ME, County Judge and County Commissioners of said Panola County, each respectively, on this 151 day of 2020.

I, Joni Reed, Certified County Treasurer of Panola County, certify that the above and foregoing report is true to the best of my knowledge.

Certified County Treasurer

6.04 SICK LEAVE

<u>Regular full-time</u> employees are eligible for paid sick leave, accruing at a rate equal to 8 hours per month. 10 hours per month for Road & Bridge employees. The maximum sick leave accrual is 1080 hours. Once maxed, employees will no longer accrue sick leave until the balance is below the maximum.

<u>Part-time employees</u> are eligible for paid sick leave, accruing at a pro-rata rate equal to 4.8 hours per month. 6 hours per month for Road & Bridge employees. The maximum sick leave accrual is 648 hours. Once maxed, employees will no longer accrue sick leave until the balance is below the maximum.

Sick leave may be used, when it has accrued, if the employee misses work for personal illness or mental incapacity, health care appointments or treatments, medical quarantine, or for personal care for members of his/her immediate family during illness or for health care appointments. Immediate family members include the employee's spouse, children (including step children and any foster children placed with the employee), and parents (including father-in-law and mother-in-law).

An employee will be responsible for notifying their supervisor as early as is practical on the first day of sick leave absence and request that approved sick leave be granted. If more than one day of sick leave is needed, the employee will be responsible for notifying their supervisor of the expected length of the absence on the first day of sick leave or will be required to notify their supervisor on a daily basis if unable to come to work.

Any time an employee is in an unpaid status for any reason, there will be no sick leave accrual.

Any abuse of sick leave privileges, such as unauthorized use, shall constitute grounds for discipline up to and including termination of employment. A physician's statement may be required:

- a. Prior to return from an absence of three or more working day.
- b. Prior to return from any absence that involves an illness or injury that incapacitates the employee from performing essential duties.
- c. At the discretion of the employee's supervisor.

Sick leave abuse may result in disciplinary action up to and including termination. Conduct that may create a presumption of sick leave abuse includes but is not limited to the following:

- a. Calling in sick on a day that the employee previously requested to have off but whose request was denied; or leaving work on sick leave prior to the end of an assigned shift on a day that the employee previously requested to have off but whose request was denied.
- b. Pattern of using sick leave adjacent to a regular day off.

- c. Pattern of using sick leave adjacent to either a scheduled vacation day or a previously approved day off.
- d. Pattern of using sick leave hours within a discernable period of time after which the leave was earned.
- e. Falsifying or omitting facts or truths regarding the illness or injury upon which a sick leave absence is based.
- f. Falsifying or omitting facts or truths regarding sick leave requests or reports or documentation or supplemental information regarding such absence(s) are submitted.
- g. Anytime the supervisor identifies a pattern of abuse, a doctor's note will be required for any sick day an employee takes from that day forward, <u>until the supervisor agrees to stop the requirement.</u>

Employees, when using sick leave for health care appointments, are required to notify their supervisor at least a day in advance of the requested sick leave day.

A department head will request that employees furnish a medical leave slip from their health care provider when the sick leave extends beyond 3 successive work days.

The maximum amount of sick leave that an employee will have available at any given time is the unused balance at the end of preceding month. Employees who have exhausted sick leave must take unpaid time from work, when authorized, and may request vacation or use other paid leave time they may have accrued. Employees will not be allowed to borrow sick leave against possible future accruals. Employees leaving *Panola County* are not compensated for any accrued sick leave.

Each department head or designee will maintain and update sick leave records on a monthly basis.

6.04a ADDITIONAL SICK LEAVE (Effective September 1, 2020)

New Regular full-time employees who complete 3 years of service will be given 180 additional hours of paid sick leave. After completion of 5 years of service employees will be given another additional 180 hours of paid sick leave. The total 360 additional paid sick hours are a one-time benefit. Again the maximum sick leave accrual total is 1080 hours. Once maxed, employees will no longer accrue sick leave until the balance is below the maximum.

New Part-time employees who complete 3 years of service will be given 108 additional hours of paid sick leave. After completion of 5 years of service employees will be given another additional 108 hours of paid sick leave. The total 216 additional paid sick hours are a one-time benefit. Again, the maximum sick leave accrual total is 648 hours. Once maxed, employees will no longer accrue sick leave until the balance is below the maximum.

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED	
09-01-2020	

Lee Ann Jones, County Judge

NAME:	Jennifer Stacy
POSITION:	County Auditor
DEPARTMENT:	Auditor
DATE:	8/19/2020
CONFERENCE:	Texas Public Funds Investment Conference
LOCATION:	Houston, TX
DATES:	November 5, 2020 to November 6, 2020
NUMBER OF DAYS	S OUT OF OFFICE FOR THIS CONFERENCE: 2 days
Does the conferen	ce meet your educational requirements for the year?No
If not, how much o	of your requirements will be met by this conference? 9 hrs
How much of yo	our requirements have been met already, not counting this
conference? 0	
How many days ha	ave you been away from your job this year for conferences, not
counting this conf	ference? none
Do you have suffic	cient funds in your budget for this conference? yes
Write a short stat attendance at this	ement explaining the public purpose that will be met by your conference: (continue on the back if necessary.)
As a member of the F	Panola County Investment Committee, this conference educates me on current
investment trends.	

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

APPROVED
0,9-01-2020
da 7.
Lee Ann Jones,
County Judge

NAME:	Jennifer Stacy		
POSITION:	County Auditor		
DEPARTMENT:	Auditor		
DATE:	8/19/2020		
CONFERENCE:	Healthy County Boot Camp		
LOCATION:	Embassy Suites Denton Convention Cent	er	
DATES:	February 10, 2021 to February	uary 12, 2021	
NUMBER OF DAYS	S OUT OF OFFICE FOR THIS CONFI	ERENCE: 3 days	S
Does the conferen	ce meet your educational requirem	ents for the yea	ar?_No
If not, how much o	of your requirements will be met by	this conference	e? 9 hrs
How much of yo	our requirements have been met	already, not	counting this
	our requirements have been met		counting this
conference? 0			
conference? 0		is year for con	
conference? 0 How many days ha	ave you been away from your job th	is year for con	ferences, not
conference? 0 How many days had counting this confusion Do you have suffice where suffice the confusion c	ave you been away from your job th	is year for con onference? year	ferences, not
conference? 0 How many days had counting this confined the confined t	ave you been away from your job the ference? none cient funds in your budget for this contempt the public purports.	is year for con onference? <u>years</u> se that will be if necessary.)	ferences, not
conference? 0 How many days had counting this confined the confined t	ave you been away from your job the ference? none cient funds in your budget for this content explaining the public purpose conference: (continue on the back	is year for con onference? ye ese that will be if necessary.)	ferences, not s e met by your EBP trends
conference? 0 How many days had counting this confined the confined t	erence? none cient funds in your budget for this conference: (continue on the back County as the Wellness Sponsor inables m	is year for con onference? ye ese that will be if necessary.)	ferences, not s e met by your EBP trends
conference? 0 How many days had counting this confined the confined t	erence? none cient funds in your budget for this conference: (continue on the back County as the Wellness Sponsor inables m	is year for con onference? ye ese that will be if necessary.)	ferences, not s e met by your EBP trends
conference? 0 How many days had counting this confined the confined t	erence? none cient funds in your budget for this conference: (continue on the back County as the Wellness Sponsor inables m	is year for con onference? ye ese that will be if necessary.)	ferences, not s e met by your EBP trends

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE

99-01	-2020
4.	1.4
	n Jones,
County	Judge

APPROVED

NAME:	Joni Reed			
POSITION:	County Treasurer			
DEPARTMENT:				
DATE:	August 19, 2020			
CONFERENCE:	Texas Public Funds I	nvestmen	t Conference	
LOCATION:	Houston, Texas			3
DATES:	Nov. 5, 2020	to	Nov. 6, 2020	
NUMBER OF DAYS	OUT OF OFFICE FOR	тніs co	NFERENCE:	3
Does the conferen	ce meet your educatio	nal requir	ements for the yea	ar?N/A
If not, how much o	of your requirements w	ill be met	by this conference	e?
	our requirements have			
conference?				
How many days h	ave you been away fro	m your jo	b this year for con	ferences, not
counting this con	ference? 3 days			
Do you have suffi	cient funds in your bud	iget for th	is conference?	Yes
Write a short sta	tement explaining the conference: (continue	public p	urpose that will b	
This conference	e helps piece together th	e puzzle o	f our county's inves	tment options.
As County Tre	easurer, I am required to	have hour	s of investment edu	cation.

APPROVED

09-01-2020

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR ATTENDANCE AT A CONFERENCE ounty Judge

Lee Ann Jones,

NAME:	Colton McNair	
POSITION:	Detention Officer	
DEPARTMENT:	Panola Co. Sheriff's Office	
DATE:	August 19, 2020	
CONFERENCE:	Basic Peace Officer Course	
LOCATION:	Kilgore College	
DATES:	6/8/2020 to 10/23/2020)
NUMBER OF DAY	S OUT OF OFFICE FOR THIS CONFERENCE:	
Does the conference	ce meet your educational requirements for the year?	
	your requirements will be met by this conference?	
How much of your r	equirements have been met already, not counting this co	onference?
How many days hav counting this conference	e you been away from your job this year for conferences	, not
Do you have sufficie	ent funds in your budget for this conference?	
Write a short statem attendance at this co	ent explaining the public purpose that will be met by you onference: (continue on the back if necessary.)	r
	For Peace Officer license	
9		